



KAWADER  
malia المالية



**For inquiries and support,  
please contact us on:**

---

KawaderMalia@qfba.edu.qa

+974 6641 2483

[www.qfba.edu.qa](http://www.qfba.edu.qa)



# The Content

---

**Kawader Malia Benefits** 05

06 What Is Kawader Malia?

**Program Mission** 06

07 The Approach

**The Requirements** 10

11 The Structure

**Program Timeline** 13

14 Program Partners

**Program Calendar** 15

# KAWADER MALIA BENEFITS

---

Kawader Malia aims to professionally **empower our future generation** of fresh graduates who are studying financial and business-related majors.

The program provides the following benefits:



**International Recognized  
Certifications**



**Unique and Practical  
Experience**



**Employability**



**Professional Development  
and Knowledge**



**Monthly Stipend for the  
duration of the program**

# WHAT IS KAWADER MALIA

- A three months long development program designed for Qatari fresh graduates, within the spectrum of the financial industry.
- The program equips recent graduates with the necessary skills, competencies, practical and professional knowledge, bridging the performance gap between academic and professional practices.

## PROGRAM MISSION

---

- 1 Qatar invests strategically in massive resources to develop its financial services industry as a critical source of long-term growth for citizens and residents.
- 2 To effectively navigate these changes, QFBA, aligned with Qatar's 2030 development pillars, recognizes that competent human capital is the foundation upon which can achieve steady growth.
- 3 QFBA with other partners, have collaborated to launch Kawader Malia, a unique training program to develop the next generation of national business leaders and decision-makers in Qatar's emerging financial services industry.
- 4 To reduce, mitigate and combat national unemployment within the financial service industry.



# THE APPROACH

Kawader Malia applies world recognized certifications



Knowledge  
Based Sessions



Management  
Certifications



Technical  
Certification



Internship  
Opportunity



Career  
Readiness

## BRIDGING THE GAP

- This program aims to bridge the gap between academic learning and full-time employment.
- To equip graduates with professional and technical skills and greater opportunities with financial sectors and firms in Qatar.







# THE REQUIREMENTS

---

A shortlisting process will be carried out to identify the best candidates to be recruited.

The following are the application requirements:

1

Fresh  
Graduates  
(of no more  
than 2-years)

2

A bachelor's  
degree in  
business,  
finance or a  
related field

3

Minimum GPA  
of 2.8 from a  
recognized  
University

4

Minimum IELTS  
Score of 5.5,  
or TOEFL  
Score of 59

Each student will be assigned to one of four certificate pathways. After being shortlisted, the certificate pathways allocation process will include an interview and a Q&A session.





# HOW TO APPLY?

Navigate to Kawader Malia site application portal  
on the QFBA website



**Apply here**



**Fill the application requirement**



**Provide the following attachments**

- Passport OR National ID
- Bachelor's Degree, or letter of Degree Completion
- Transcripts indicating Final GPA Score
- IELTS or TOEFL Score
- Letter of Sponsorship (if Applicable)

# THE STRUCTURE



Target Audience  
**Fresh Graduates**  
60 Trainees



Number Of Modules  
**5 Modules**

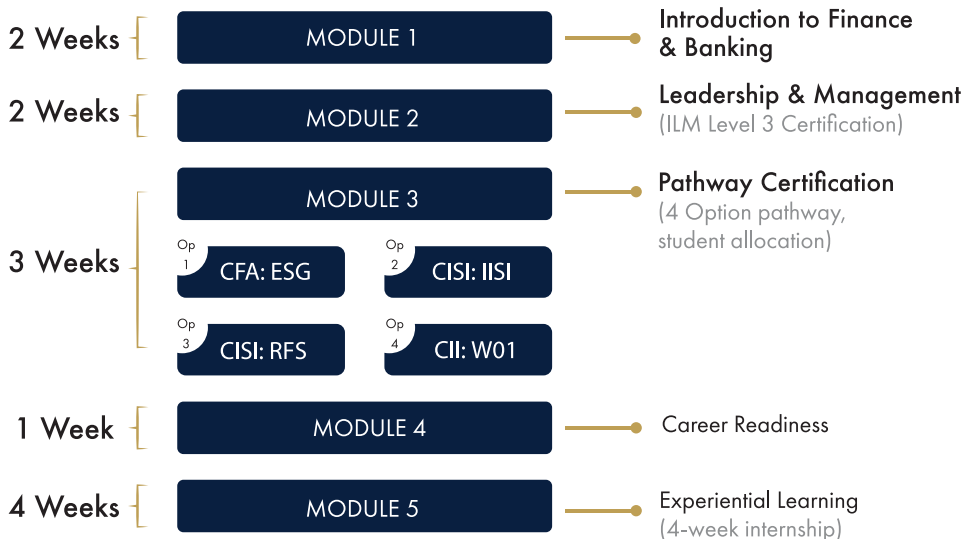


Duration  
**3 Months** (13 weeks)



Internship Opportunity  
**Banking**  
**Investment**  
**Risk mitigation**  
**Insurance**

## PROGRAM MODULES





#### Module 1

### Introduction to Finance & Banking

- The module incorporates practical and regional industry focus, customized for Banking and Financial Services.
- Concludes with a main underlying case study with a presentation to a senior panel.
- Developed by Qatar Finance and Business Academy and partners.



#### Module 3

### 4 Pathway Qualifications

Students will be shortlisted and enrolled in one of the pathway certifications, based on an identified criteria, and an interview session.



CFA Institute

Chartered Financial Analyst –  
Environmental Social Governance  
(ESG)



Chartered Institute for Securities &  
Investment – International Introduction  
to Securities & Investment (IISI)

Chartered Institute for Securities &  
Investment – Risk in Financial Services  
(RFS)



Chartered Insurance Institute – CII  
W01 Award for General Insurance



#### Module 2

### Leadership & Management - ILM Level 3

- Recognized and accredited international qualification.
- Promotes change and innovation and develops practical knowledge of organizational management.
- Developed by the Institute of Leadership & Management.



#### Module 4

### Career Readiness Session

- Provides esteemed participants with the practical skillset and knowledge to effectively pursue career progression.
- Developed by Qatar Finance and Business Academy and partners.



#### Module 5

### Experiential Learning Internship Opportunity

- Offered to all participants at the end of the educational journey of Kawader Malia.
- The experience would require student to submit journals detailing their experience and what practical knowledge they have gained.
- Internships will be offered through financial institutes within the state of Qatar and international partners.

# PROGRAM **TIMELINE**

## OCTOBER

- Program Campaign
- Student Admissions



## NOVEMBER

- Admissions Deadline
- Student Shortlisting and Interview Process



## JANUARY

- Program launch



## MARCH

- Experiential Learning (Internship) begins



## MAY

- Program Ceremony and Awards

# PROGRAM PARTNERS

## Main Partner

مصرف قطر المركزي  
Qatar Central Bank  
دولة قطر • State of Qatar



## Strategic Partners



مركز قطر للمال  
Qatar Financial Centre

وزارة العمل  
Ministry of Labour  
دولة قطر • State of Qatar



ديوان الخدمة المدنية والتطوير الحكومي  
Civil Service and Government Development Bureau  
دولة قطر • State of Qatar



## Sponsors

Diamond



جهاز قطر للاستثمار  
QATAR INVESTMENT AUTHORITY

Platinum



Gold





# PROGRAM CALENDAR

JANUARY 2023							يناير
S	M	T	W	T	F	S	
1	2	3	4	5	6	7	
8	9	10	11	12	13	14	
15	16	17	18	19	20	21	
22	23	24	25	26	27	28	
29	30	31					

FEBRUARY 2023							فبراير
S	M	T	W	T	F	S	
			1	2	3	4	
5	6	7	8	9	10	11	
12	13	14	15	16	17	18	
19	20	21	22	23	24	25	
26	27	28					

MARCH 2023							مارس
S	M	T	W	T	F	S	
			1	2	3	4	
5	6	7	8	9	10	11	
12	13	14	15	16	17	18	
19	20	21	22	23	24	25	
26	27	28	29	30			

APRIL 2023							أبريل
S	M	T	W	T	F	S	
2	3	4	5	6	7	8	
9	10	11	12	13	14	15	
16	17	18	19	20	21	22	
23	24	25	26	27	28	29	
30							

- Leadership and Management (Part 1)
- Introduction to Finance & Banking
- Leadership and Management (Part 2)

- 4 Pathway Qualifications
- Career Readiness
- Experiential Learning



KAWADER  
malia المالية

